



North Sioux City, South Dakota
Regular Meeting of the City Council
September 6, 2016 – 7:00 p.m.
City Hall

PROPOSED AGENDA

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Approval of Agenda
- E. Approval of Minutes: August 15, 2016, Regular Meeting
- F. Agenda Items
 - 1. Employee Handbook Revisions
 - 2. Park Board Funding Request
 - 3. Casey's Lift Station Revised Notice
 - 4. Fall Clean Up – Weekend Change
 - 5. River Valley Plat – Lots 72 & 73
 - 6. Budget FY2017 – First Reading
- G. Community and Council Input
- H. Approval of Bills
- I. Adjournment

UNAPPROVED
North Sioux City, South Dakota
City Council Regular Meeting Minutes
August 15, 2016

Meeting called to order at 7:00 p.m. by Mayor Fredericksen. Beavers, Berg, Christiansen, Cropley, Parks, Slater, Reiff and Verdoorn were present. Also in attendance were City Administrator Ted Cherry, Finance Officer Susan Kloostra and City Attorney Darrell Jesse arrived during Executive Session.

Mayor Fredericksen led the Pledge of Allegiance.

Motion by Cropley second by Reiff to approve the agenda as presented. Unanimous.

Motion by Christiansen second by Berg to approve the August 1 Regular Council Meeting Minutes. Unanimous.

Motion by Cropley second by Christiansen to open the public hearing at 7:01 p.m. for the Rezoning Request from Joseph Richter to rezone from Highway Commercial (H-C) to Residential 1 (R-1) on the following property:
Lot 3 of Pederson's 1st Addition in the Northwest Quarter of the Southeast Quarter of Section 15 of Township 89 North Range 48 West of 5th PM, North Sioux City, Union County, South Dakota according to the recorded plat thereof

Richter has advised administration of his intent to sell the property to a buyer who wishes to develop the land for residential purposes. With no public input, motion by Christiansen second by Cropley to close the hearing at 7:02 p.m. Christiansen advised Council that it was her understanding the piece of the property on River Drive would later be rezoned back to Highway Commercial. No other discussion followed. Motion by Christiansen second by Parks to approve rezoning as presented. Unanimous.

Kloostra presented a request to establish a new fund for Capital Projects. Following discussion and direction from auditors Quam, Berglin & Post, P.C. it was recommended to create a fund where multi-fund projects could be tracked more closely and more easily expensed into the correct fund at the completion of the project. Discussion was held. Motion by Christiansen second by Parks to create the Capital Projects Fund. Unanimous. Motion by Parks to approve moving the Westshore Construction Project appropriations from General Fund to the Capital Projects Fund. Motion seconded by Berg. Unanimous.

The International City Manager's Association (ICMA) annual conference will be held in Kansas City from September 25-28. Cherry stated the conference purpose and requested approval to attend. Motion by Christiansen second by Cropley to approve Cherry's request to attend the conference, with an approximate cost of \$3,000. Reiff asked if Cherry would receive continuing education units, and he affirmed he would. Unanimous.

The Dakota Valley Emergency Services District (DVESD) expressed interest in taking over the ownership of the NSC Community Center. Cherry presented a contract for Council's consideration which would transfer ownership from the City of North Sioux City to the DVESD. City administration and DVESD have reviewed the preliminary contract and are in agreement with its terms. There would be no cost to the City for this transfer. The transfer would reduce rental revenue but also reduce expenses for utilities and building maintenance. Discussion was held. Berg asked if other options had been considered. Slater felt, with this transfer, other benefits could come of it and not just for the City. Motion by Beavers second by Christiansen to authorize the transfer as outlined in the contract. Unanimous.

A final survey plat was submitted for Council's approval following Planning Commission's approval on August 10. Motion by Christiansen to approve the final survey plat as presented by Dave Avery, second by Cropley. Unanimous.

Lots 1 thru 3, Avery Addition Phase II in the South 20 Rods of the North 40 Rods of the East 20 Rods of the West 60 Rods NW ¼ of the SE ¼ Section 15 T89N R48W, North Sioux City, Union County, South Dakota

Motion by Christiansen second by Cropley to approve the final survey plat as presented by Robert and Kelly Cherkas, also approved on August 10 by the Planning Commission. Unanimous.

Lot A, of Vacated Lots 8 & 9, Block 7, Original Town of Stevens, Now North Sioux City, Union County, South Dakota

Motion by Cropley to approve the final survey plat, approved by Planning Commission on August 10, as presented by Brown Wegher Construction, second by Parks. Unanimous.

Lots 80 and 81 of Tract 4 of River Valley Addition, North Sioux City, Union County, South Dakota

NSCEDC submitted a petition to rezone approximately 7 acres of land within the Flynn Business Park from Residential (R-1) to Light Industrial (L-I). The Planning Commission approved the rezoning request on August 10.

Lot 2 of Flynn Tract 1, being a part of Lot A in Section 10, Township 89 North, Range 48, West the 5th P.M., Union County, South Dakota

Discussions was held. Motion by Cropley to authorize a rezoning hearing as presented for September 19 at 7 p.m. during the regular Council meeting. Second by Parks. Unanimous.

NSCEDC also submitted a petition to rezone approximately 42 acres of land within the Flynn Business Park from Agricultural (A) to Light Industrial (L-I). The Planning Commission also approved this rezoning request.

Lot B of Lot A in the Northeast Quarter, the Southeast of the Northwest Quarter of Section 10, Township 89 North, Range 48, West the 5th P.M., less Flynn Tract 6 consisting of Lots 1 and 2, as platted in Book 29 of Plats on Page 14, North Sioux City, Union County, South Dakota

Discussions was held. Motion by Cropley, second by Parks, to authorize a rezoning hearing as presented for September 19 at 7 p.m. during the regular Council meeting. Unanimous.

Cherry requested Council approve the bid letting request to advertise for the River Drive Lift Station Generator. Motion by Christiansen to approve advertisement for bids as presented, second by Beavers. Unanimous.

Community/council input:

- 1) Parks let Public Works Superintendent Tim Hogan know, during the fire department's inspections, there were hydrants in the Flynn Business Park obstructed by landscape. They would like flags to be attached to the hydrant.
- 2) Slater asked if streets lights were part of the Westshore Reconstruction project to light up the walking trail. He advised Superintendent Hogan the light was out at the corner of Westshore & Izaak Walton. Slater is concerned for safety since it is pretty dark. He'd like the City to be proactive. Parks mentioned adding a pedestrian button on the service road across Northshore. Police Chief Rich Headid advised a flashing pedestrian sign is already in the works. Christiansen inquired about the digging in front of the Ike's Club since traffic will be diverted through there. Hogan updated the Council about the repair work.
- 3) Reiff asked about the light pole in the middle of the road down by Ike's and ensuring people don't hit it. Hogan will look into making it reflective or putting up signage.
- 4) Christiansen asked about using the mobile Radar Speed Sign for when traffic is diverted during construction.
- 5) Reiff spoke about the Dakota Valley High School dedication last weekend. She encouraged everyone to view the new school, if they hadn't already done so, stating it's an amazing facility.
- 6) Christiansen asked about budgeting for Flynn roads. Hogan and Cherry stated it is in the plans.
- 7) Cherry shared the following items. a) A Siouxland Initiative (TSI) document was handed out for Council to know what's happening with TSI. He thanked Cropley for providing them for the Council. b) Hours for the Library have been adjusted due to the limited personnel. Interviews for a librarian are scheduled for this week. c) Budgets will be distributed by August 26. d) Cherry reported Public Works has been using the street sweeper for street clean up and it's going well. e) The 2016 Municipal League conference is October 4-7. Please let Cherry know if you would like to attend.

- 8) Cherry updated Council on a recent meeting between Royal Canin officials and himself, Mayor Fredericksen and Slater. Royal Canin reported the carbon filters, which had been purchased from a new vendor, had failed. Royal Canin will no longer use this vendor and not only will replace the current filters, but will keep an additional set of filters on hand. Royal Canin's plant manager is reaching out to other plant managers to get other input. The plant manager has assured Cherry and the city of their desire to be proactive and find a permanent solution.
- 9) Kloostra let Council know that last week the transition to our new software had begun including three days of training. The accounting and accounts payable piece have been transferred, as well as the time and attendance, and receipts management of non-utility payments. Training support has been great. The utility billing conversion will happen late September.

Motion by Parks second by Reiff to enter Executive Session at 7:46 p.m. in accordance with SDCL 1-25-2 (sections 1 and 4) to discuss Personnel and Contractual matters. Unanimous.

Regular session resumed at 9:08 p.m.

Christiansen made a motion, seconded by Beavers, to ratify the Committee's dismissal of Tyler. Unanimous.

Motion by Christiansen, second by Berg, to increase Jerry Watterson and Larry Wolverton's hourly wage by 2.5% which is a \$0.44 increase for Watterson and a \$0.42 increase for Wolverton. Unanimous.

Motion by Parks second by Reiff for the approval of bills as presented. Unanimous.

AUTOMATIC BUILDING CONTROLS	141.29	PD-SMOKE DETECTOR
BAKER, JENNIFER	14.93	AUG2016 CUST DEP RFD
RAMKOTA INN - PIERRE	91.00	TRAINING-HOTEL PIERRE/BERG
C. W. SUTER SERVICES	1,045.38	REPAIRS ON AC - PD
CITY OF SIOUX CITY	29,789.98	JUL 2016 SEWER CHARGES USAGE 14,206
DAKOTA DUNES/NSC TIMES	545.55	JUL2016 PUBLISHING FEES
DERBY INSURANCE SVCS	1,626.00	AUG 2016-AUG 2017 HRC DIR & OFF INS
ELECTRIC INNOVATIONS	132.00	2QTR2016 ALARM - POLICE
ELECTRIC PUMP	4,191.74	SIOUX LAUNDRY EMERGENCY VALVE
FARMER BROS. CO.	63.68	COFFEE (2 CS)
FERGUSON WATERWORKS	3,028.86	PRO USG T10 METER (12)
GCR TIRES & SERVICE	124.00	BOB CAT 5650 SERVICE CALL
GILL CONSTRUCTION	301,796.25	WESTSHORE RECONSTRUCTION PROJECT
GILL HAULING	8,764.75	JUL 2016 - RESIDENTIAL WASTE
GRAHAM TIRE CO.	792.28	TIRES (4) - 2009 FORD F250
H2O 4 U	46.00	CH - WATER, PD-BOTTLED WATER
HAWKINS, INC	2,329.37	CHLORINE (11)
HRC	12,500.00	HRC - LOT #16 REFUND
INGRAM LIBRARY SERVICES	307.54	BOOKS (26)
JACK'S UNIFORMS & EQUIPMENT	209.35	CLOTHING ALLOWANCE
JIMS WATER TREATMENT	26.63	WATER SOFTENER SALT - SR CTR
KAMRADT, KOREY	3.53	AUG2016 CUST DEP RFD
KCAU TV	250.00	ADVERTISING 07/01-07/31
KELEHER, CHARLES	20.80	AUG2016 CUST DEP RFD
KEVIN ODELL ELECTRIC, INC.	191.84	CHECK PUMP VOLTAGE
SUSAN KLOOSTRA	66.70	MILEAGE REIMBURSEMENT-FIN SCHOOL/MTG
KMEG-TV	800.00	ADVERTISING 07/13-07/31
KPTH TV	723.00	ADVERTISING 07/14-07/31
LAFLEUR AUTO SALES	29.95	UNIT 2 - OIL CHANGE
LOCAL NO. 749	194.00	SEP 2016 DUES
LYLE'S GARAGE DOOR SVC INC.	78.32	PD - REPAIRS TO SIDE DOOR
MB CLEANING	1,680.00	CLEANING - 5 BLDG
MERCY BUSINESS HEALTH SVCS	53.33	JUL 2016 EAP
MIDAMERICAN ENERGY	13,866.64	JUL2016 UTILITY CHARGES
MJ MINOR UTILITY CONTRACTOR	2,655.25	N SHORE, SUNCOAST, & FLYNN VAC
NOVELTY MACHINE & SUPPLY CO	1,484.94	BALDOR ELECTRIC MOTOR

O'REILLY AUTOMOTIVE, INC.	317.77	COPPER LUG (50), WIPER BLADE (20)
IOWA OFFICE SUPPLY	158.90	PRESSBOARD RPT COVERS (100)
QUALIFIED PRESORT SVC, LLC	1,056.32	JUL216 POSTAGE UTILITY BILLS
RADAR SHOP	215.00	RECERTIFIED RADAR UNITS (5)
ROBERTSON IMPLEMENT CO	268.50	MOWER STARTER
SCHAEFFER'S	1,357.08	SYNTHETIC OIL (10)
SCHIMBERG COMPANY	107.48	PARTS FOR LAGOON (42)
SD DEPT OF PUBLIC SAFETY	2,340.00	TELETYPE SVC 07/2016-12/2016
SD DEPT OF REVENUE	9.00	LIC PLATE APP - POLARIS VEH
SD ONE CALL	70.56	JUL 2016 LOCATE FEES (63)
SIMPSON, LANCE	242.17	AUG2016 CUST DEP RFD
SIOUXLAND GRASS & FORAGE	175.00	TURF MIX (50)
SIOUXLAND HUMANE SOCIETY	37.00	JUL2016 SVCS
SITZMANN, AMBER	100.00	AUG2016 CUST DEP RFD
STABERS MEAT INC	472.90	2016 NATL NITE OUT FOOD
VAST BROADBAND	1,538.68	AUG2016 PHONE & INTERNET
VERIZON WIRELESS	754.33	JUL 2016 CELLPHONE CHGS
VIKTOR, ELIZABETH	28.31	AUG2016 CUST DEP RFD
WETRICH, NICOLE	6.00	AUG2016 CUST DEP RFD
WRIGHT EXPRESS FLEET SVCS	2,147.45	JUL2016 FUEL CHGS
ZEE MEDICAL SERVICE	84.65	MEDICINE CABINET SUPPLIES

Motion by Beavers second by Verdoorn to adjourn at 9:10 p.m. Unanimous.

Approved

Randy Fredericksen, Mayor

Attested

Susan Kloostra, Finance Officer



City Council MEMO

504 River Drive
North Sioux City, SD 57049
Phone (605) 232-4276
Fax (605) 232-0506

To: North Sioux City City Council
From: Ted Cherry – City Administrator
Date: 8/31/2016
Re: Handbook Revisions – Sept. 2016

Background: Per the request of a number of city employees and members of the City Council some changes were made to handbook approved 7/18/2016. These changes address concerns with overtime pay call back periods, the number of on call hours per weekend day, holiday, vacation and sick time. There is also new wording added to address longevity, certifications, and the HSA account.

Current standards only require an employer to pay overtime in a situation worked more than 40 hours in the standard work week. The proposed changes would include, in the standard week, hours used for holiday, vacation, and sick time. The changes would also have employees receiving overtime for call back times and not just for hours worked over 40 during the week.

Financial Consideration: None

Recommendation: The administration would recommend approval of the purchase of equipment.

The City's policy in employment is to hire and promote on the basis of an individual's merit, knowledge, skills, and abilities and avoid circumstances of favoritism. Thus, the employment of immediate family members where one member would hire, supervise, discipline or otherwise judge the performance of the above is prohibited. Immediate family is defined as: parents, step-parents, spouse, children, stepchildren, brothers, sisters, step-brothers, step-sisters, grandparents, grandchildren or an individual who has acquired any of the above status through marriage.

This shall not apply to elected officials, but elected officials should be aware of abstaining from decisions which would affect the direct well-being of immediate family members.

4.13 Probation Period:

Every employee hired by the City must complete a 6-month training period for the purpose of assessing the individual's ability to perform their assigned duties. Such employment may be terminated if either the City or the employee feels this is the appropriate action. There is no notice required of either party for such termination and no due process procedures will be held by the City for any disciplinary action during this time period. During this training period an employee shall accrue both sick and vacation leave at the regularly scheduled rate. Sick leave may be used as necessary at this time, however, the employee is not entitled to use their accrued vacation leave until completion of their training period. An employee-in-training is entitled to paid holidays as observed by the City. At the discretion of the employer, the training period may be extended by an additional 3 months.

POLICY 5: HOURS OF WORK

5.1 General Policy:

It is the City's intent to create a standard work week within which an employee is expected to perform City services. The City also realizes that emergency and extenuating circumstances may arise in which an employee is required to work variable hours. Nothing within this policy is meant as a guarantee to the number of hours, either daily or weekly, that an employee may be required to work. However, it is the City's policy that every employee be treated equally and fairly when expected to work odd or extended hours.

5.2 Standard Work Week:

The standard 40-hour work week, unless otherwise stated, for the purpose of calculating pay and overtime shall begin at 12:00 a.m. Sunday and end on 11:59 p.m. Saturday.

5.3 Standard Work Day:

The standard eight-hour work day for City employees will begin as set by the employing department, including a 60-minute break for lunch and a 15-minute break period in both the morning and afternoon. Certain departments may choose to use a 30-minute lunch break period. Break periods may not be accumulated for time off. Emergencies may require that employees work more than eight hours in a day but shall be compensated with equal time off within the same work week (flex time) or through the accumulation of overtime if over 40 hours are worked in the week. The Police Union contract shall supersede this section, 5.3, for work hours/periods.

5.3.1 Time Worked

If less than a full hour is worked, the amount of time recorded on the timesheet should be rounded to the nearest quarter-hour.

5.3.2 Daylight Savings Time

The hour an employee loses each spring (by working seven of a scheduled eight-hour shift) must be charged to vacation or, with supervisory approval, be made up within the same work week. The extra hour an employee works each fall (by working nine hours rather than the scheduled eight) must be paid to the employee within the guidelines for overtime provisions under the Fair Labor Standards Act.

5.4 Call Back Pay:

~~Any employee who is called in to work outside of his/her regular shift or schedule shall receive pay at their regular rate of pay. Any time over 40 hours within one pay week will constitute as overtime. It is the responsibility of each department supervisor to maintain and control the amount of overtime being approved. Employees who are required to report for work during hours when they are normally schedule to be off shall receive time and one-half (1 ½). This minimum shall not apply to work performed immediately before or immediately after an employee's regular work shift.~~

5.5 On-Call Time:

A Department may make stand-by arrangements which will be rotated among qualified employees. The employees on stand-by shall keep themselves available for immediate service that may arise and shall furnish the supervisor with a telephone number where the employee can be reached or the employee may be required to carry a radio or cell phone.

A ~~streets department~~public works employee On-Call shall receive ~~43~~ hours overtime pay for each weekend day On-Call, overtime pay for each call out, and \$2 per hour for every hour on call in which the employee is not receiving overtime pay. An On-Call week shall run from Sunday to Saturday to coincide with the standard working week. If On-Call responsibilities is divided between two employees it shall be done for 24-hour day long periods and shall be approved by the supervisor.

5.6 Overtime:

6.7 Travel and Reimbursement of Expenses:

6.7.1 General Policy

It is the policy of the City that employees be fully reimbursed for necessary and reasonable job related travel expenses.

6.7.2 Travel Approval Required

All travel must be approved by the City Administrator or designated authority prior to the date of travel except in emergency instances.

6.7.3 In-State Travel Expenses

Per diem rates for approved in-state travel shall be paid at the current state rate.

6.7.4 Out-of-State Travel Expenses

Per diem rates for approved travel outside the state of South Dakota shall be paid at the current state rate.

6.7.5 Meal Allowance - Schedule for Computation

The City will use the State of South Dakota per diem for meal allowances. The City may reimburse fully for meals where a full receipt is provided. Any tipping on meals shall not be over 18%. There shall be no reimbursement for a meal that is provided for the employee through the course of travel including, but not limited to, hotel provided breakfasts, conference provided meals, or meals paid for by a third party.

6.7.6 Receipts Required for Lodging

Receipts are required for all lodging expenses for reimbursement.

6.7.7 Mileage Rate

When employees may use their private vehicles for approved travel, mileage shall be paid at the current state rate.

6.8 Health Savings Account (HSA)

A contribution amount of \$1,750 per employee on single insurance and \$3,500 per employee on family insurance shall be deposited to each employee's HSA account each year. This deposit shall be made available to each employee before the first payroll of the year.

If the status of the employee changes during the year, the contribution amount will be modified on a prorated basis from the month following the date of change. For example, if a single employee would get married on July 10th, the City will contribute the difference between the single rate and family rate prorated by the number of full calendar months remaining in the year.

If an employee changes from a family rate to a single rate, or if an employee leaves the employment of the City, the employee may be required to return the overpaid portion contributed to their HSA account to the City.

6.9 Longevity Pay

At the beginning of the sixth year of service with the City, employees shall be paid longevity pay based on their date of hire, at a rate of \$25.00 for each year of completed service, to be paid annually in a separate check on first payroll date of December.

6.10 State License Certification

Employees receiving and maintaining State License Certification in the following areas: water treatment, water distribution, waste water treatment, waste water collection, general spraying, mosquito spraying, and weed sprayer licenses shall receive an additional \$.25 per hour above their hourly wage.

POLICY 7: LEAVES OF ABSENCE

7.1 General Policy:

Leaves of absence for vacation and sick leave are considered a benefit and privilege offered by the City. Leaves are not granted automatically, but are to be requested by the employee. Reasonable effort will be made to ensure that all employees are treated equally and fairly. In some instances, it may not be possible to grant all leaves requested during busy times or emergency situations, however reasonable effort will be made to grant requests. Employees anticipating a leave of absence are encouraged to apply for such leave as soon as possible.

7.2 Vacation Leave:

Paid vacation leave will be granted to all qualified employees (see policy 3).

Vacation leave will accrue at a rate according to the following schedule:

- 0 – 3 years 3.08 hours/pay period (2 weeks per year)
- 3 – 10 years 4.62 hours/pay period (3 weeks per year)
- > 10 years 6.15 hours/pay period (4 weeks per year)

Employees on leaves of absence without pay or suspensions without pay do not accrue vacation leave benefits. Employees-in-training (probationary employees) accrue vacation

7.10.4 Returning from Leave

When you are able to return to work following a leave because of your own serious health condition, you should attempt to give the City at least one week's notice by mailing, hand delivering, or faxing to the City Administrator a medical certification stating that you are able to resume work. However, you should make sure that the City receives this notice no later than two business days before your return to work at the conclusion of your leave. If your FMLA leave resulted from a workers' compensation injury, your health care provider may send an updated medical work status form to the City Administrator as soon as your return to work date is known, even if less than two business days before your return to work.

7.11 Holidays:

The City recognizes and observes the following as paid holiday for eligible employees:

New Year's Day, January 1
Martin Luther King Jr. Day, 3rd Monday in January
Presidents' Day, 3rd Monday in February
Memorial Day, Last Monday in May
Independence Day, July 4
Labor Day, 1st Monday in September
Native Americans' Day, 2nd Monday in October
Veterans' Day, November 11
Thanksgiving Day, 4th Thursday in November
Christmas Day, December 25

When a holiday falls on a Saturday, the preceding Friday is observed as the paid holiday for eligible City employees. If a holiday falls on a Sunday, it is observed on the following Monday.

On occasion the President of the United States or the Governor of the State of South Dakota designates holidays. In the event that this occurs the City of North Sioux City shall also recognize these dates on the same date as recognized by the State of South Dakota.

Employees ineligible for paid holiday leave will be granted a day off without pay in observance of a holiday.

An employee required to work on a paid holiday observed by the City will receive an extra 8 hours of regular pay. Individuals who perform work on a shift, or are called in to work, shall be paid the holiday pay and be compensated at one and one-half (1 ½) times the normal rate of pay for hours worked on the holiday.

7.12 Leave Slips:



City Council MEMO

504 River Drive
North Sioux City, SD 57049
Phone (605) 232-4276
Fax (605) 232-0506

To: North Sioux City City Council
From: Ted Cherry – City Administrator
Date: 8/31/2016
Re: Parks Board Request – Workout Equipment

Background: The Parks Board has requested funding for adding fitness equipment in two locations on the walking/biking trail on Streeter Drive. The equipment is designed to allow individuals to expand the types of use of the trail.

They have requested \$18,574 which is available in their budget. The City may be able to help with the installation of the equipment depending on the work involved. It will take approximately 200 hours to complete the installation by their estimates.

Financial Consideration: \$18,574 for the equipment and installation

Recommendation: The administration would recommend approval of the purchase of equipment.

To: Mayor Fredericksen
North Sioux City Council members

From: NSC Parks and Recreation committee

GOAL: Promote the use of North Sioux City walk/bike trails and enhance their appeal by adding fitness equipment (strength, balance, flexibility) at intervals along the trails.

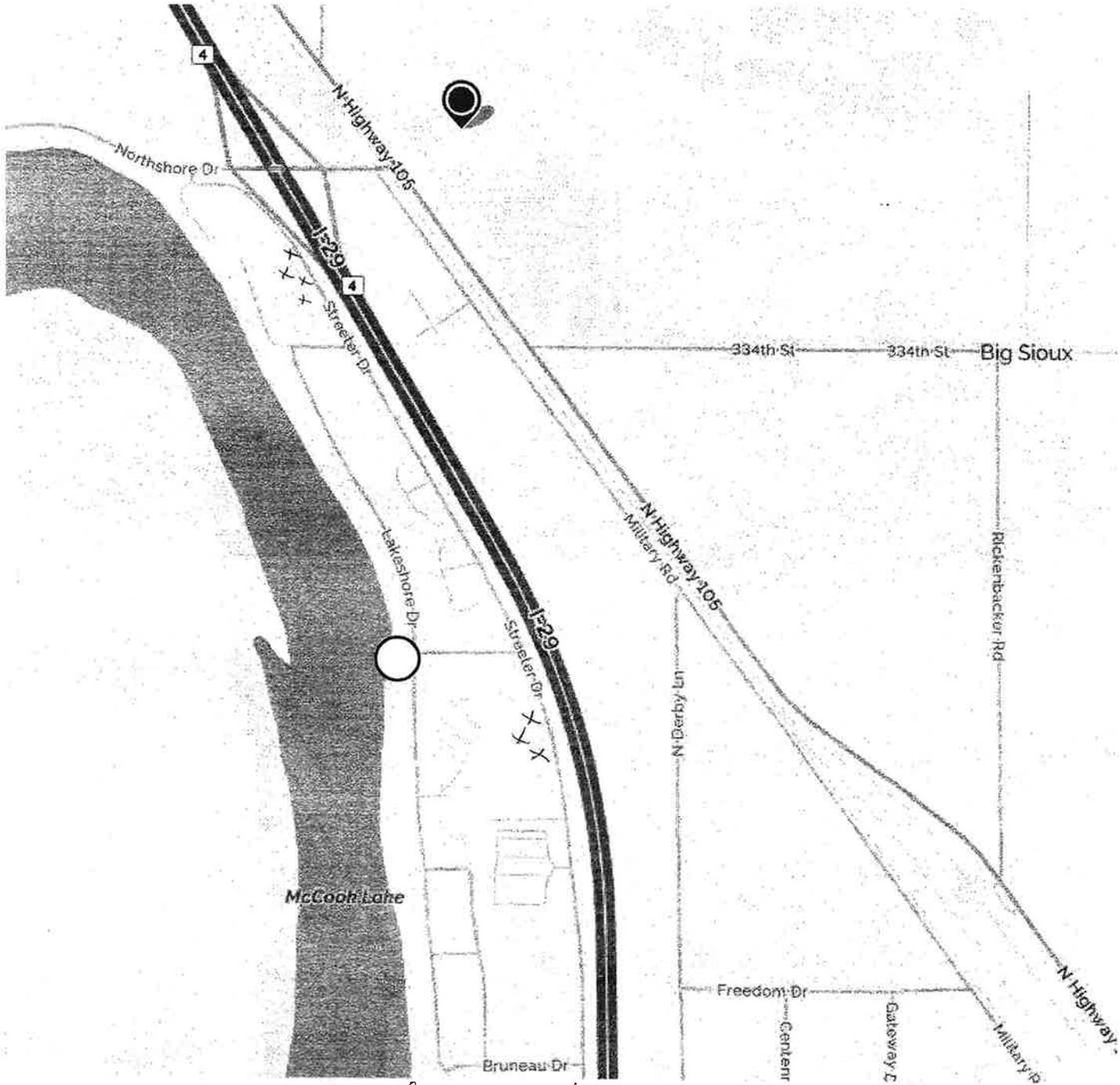
Our committee would like to propose the placement of seven fitness stations at two locations along Streeter Drive, tentatively near the senior living centers and the water storage facility. A map is provided with suggested sites for the stations.

The items to be purchased are itemized in the information included in this packet. Cost for installation of the stations is estimated based on using city personnel and equipment.

If the fitness stations prove to be well-received by the community, we hope to add additional stations in other areas in future years.

Cost for equipment including shipping	\$ 5,074.00
Labor (200 man hours x 200)	4,000.00
Lumber and other materials	300.00
60 cu ft rubber fill	2,000.00
Concrete (6 yd x\$200)	1,200.00
Equipment rental (100 hr x \$60/hr)	6,000.00
<u>TOTAL PROJECT ESTIMATE</u>	<u>\$18,574.00</u>

Bonnie Lohrey
NSC Parks & Recreation



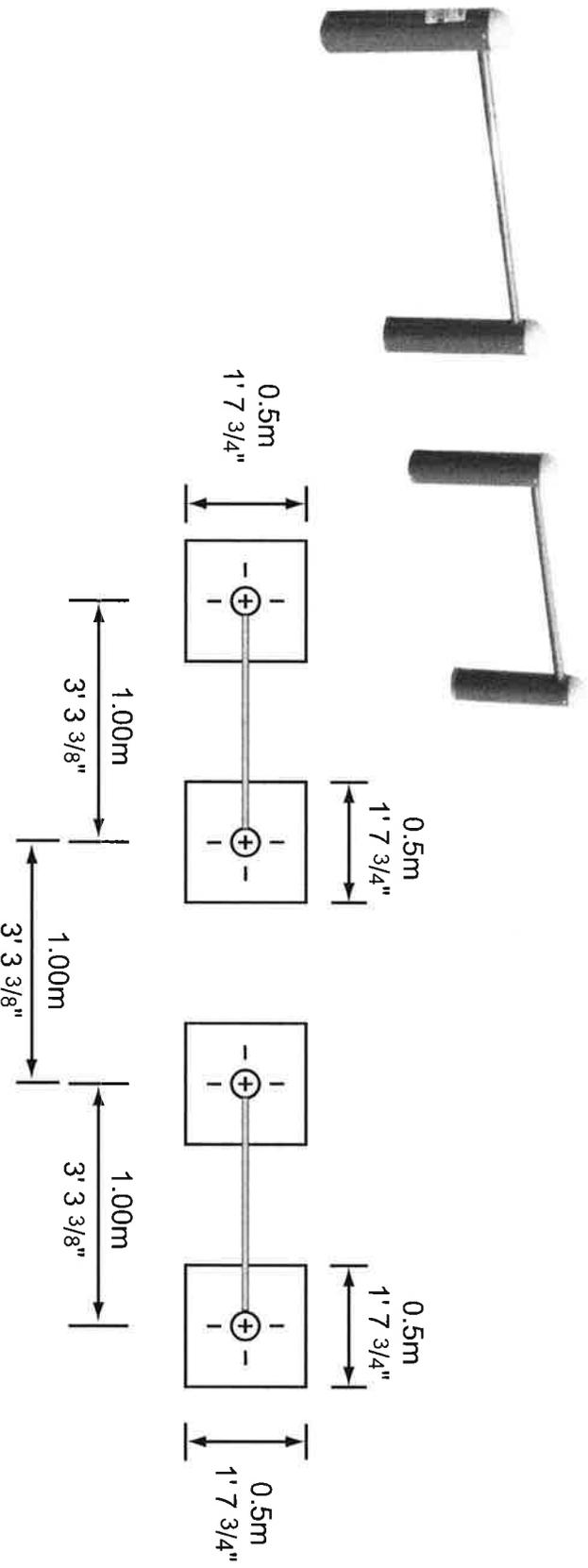
~~Cluster~~ Cluster 4 near water storage.
Cluster 3 near elderly housing

PUSH-UP BARS

OUTDOOR FITNESS

Installation Diagram

(877) 517-2200 or (719) 488-3812
support@outdoor-fitness.com



Weight	
Net Weight	39.0 kgs. 86 lbs.
Ship Weight	40.0 kgs. 88.2 lbs.
Dimensions (above surface)	
Length	3.00 m 9' 10 1/8"
Post Diameter	0.115 m 4 1/2"
Height	32 cms 1' 0 1/2"

Note:

Distance between bar sets, shown here as 1 meter, can be adjusted based on customer's preference.

BALANCE BEAM

OUTDOOR FITNESS

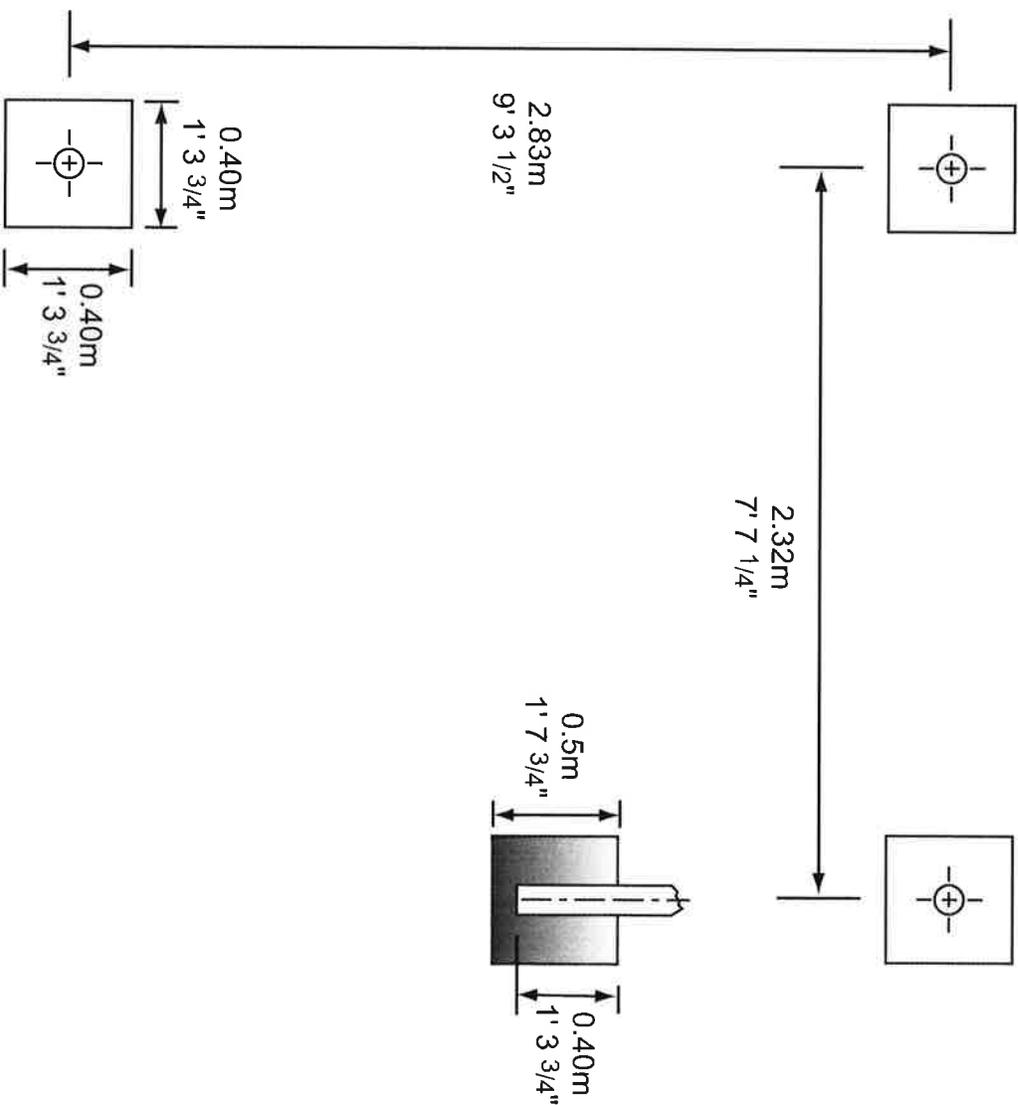
Installation Support
 (877) 517-2200 or (719) 488-3812
 support@outdoor-fitness.com



Weight	
Net Weight	59.0 kgs. 130.1 lbs.
Ship Weight	62.9 kgs. 138.7 lbs.

Dimensions	
Length	2.84 m. 9' 3 3/4"
Width	2.32 m. 7' 7 1/2"
Height	0.50 m. 1' 7 3/4"

Note:
 The two separate beams can be configured differently to fit available space. They could, for example even be arranged to become one straightaway.



SIT-UP BENCH

OUTDOOR FITNESS

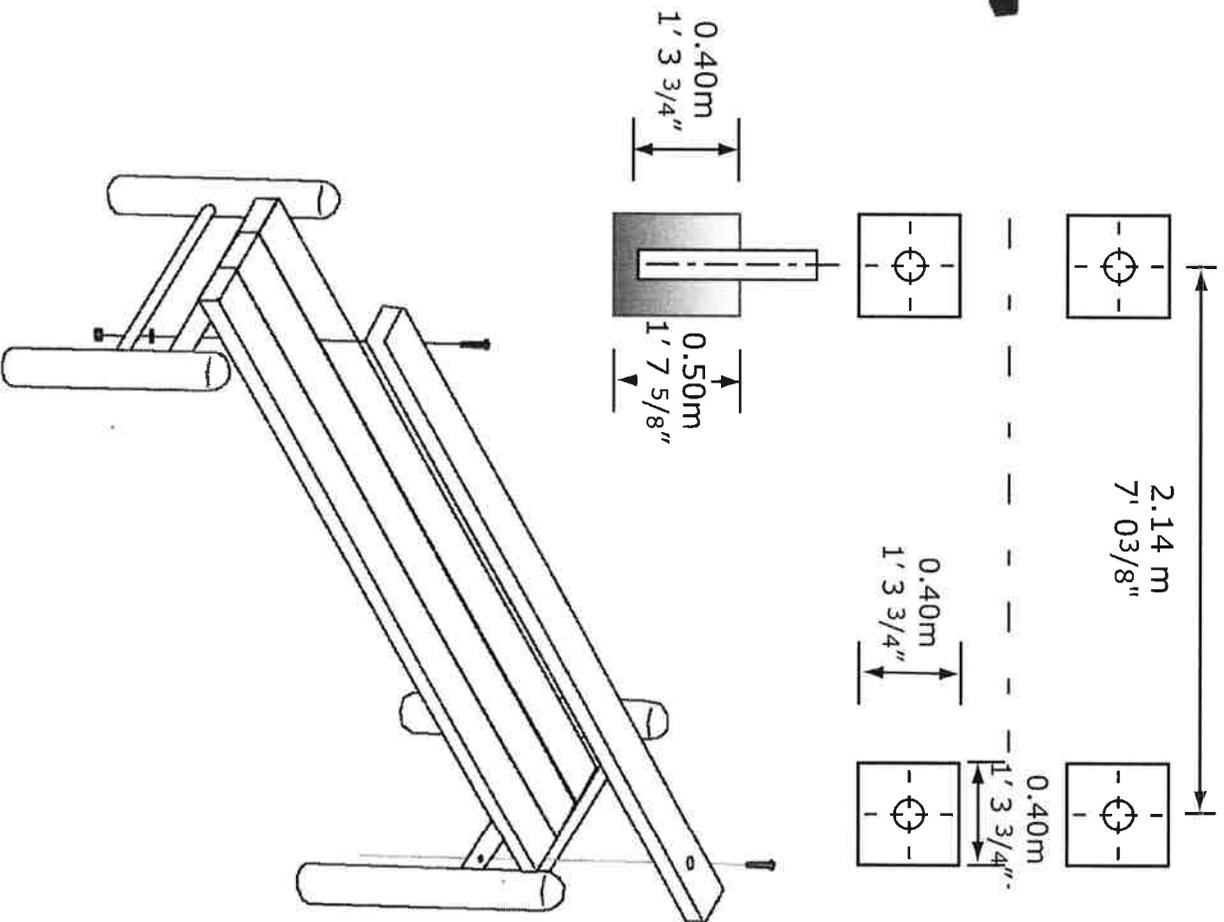
Installation Diagram

(877) 517-2200 or (719) 488-3812
support@outdoor-fitness.com



Weight		
Ship Weight	92 kgs.	203 lbs.
Dimensions (installed)		
Length	2.42 m	8' 0"
Width	0.74 m	2' 5 1/8"
Height	0.65 m	2' 1 1/2"

NOTE:
Assemble the Sit-up Bench fully before placing into concrete footings.



BACK EXTENSION

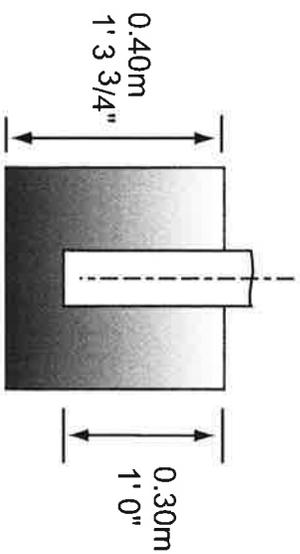
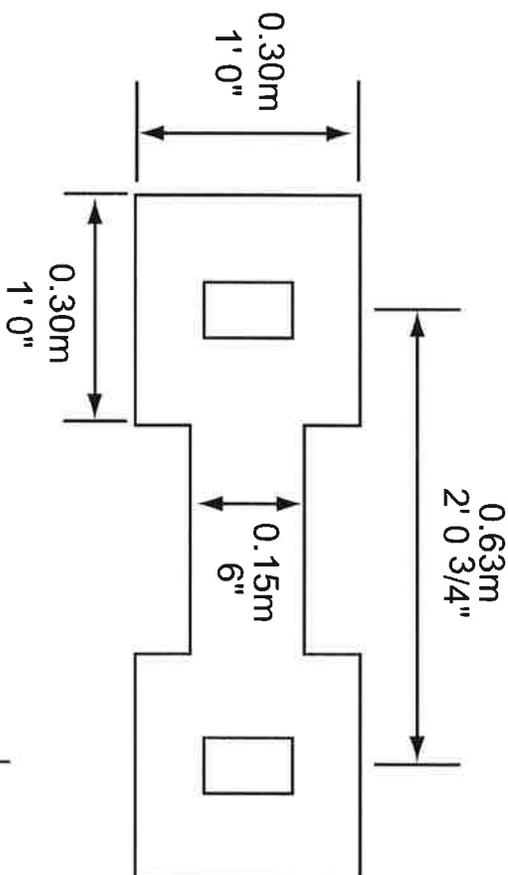
Installation Measurements

OUTDOOR FITNESS

(877) 517-2200 or (719) 488-3812
support@outdoor-fitness.com



Weight			
Net Weight	23.0 kgs.	50.7 lbs.	
Ship Weight	25.0 kgs.	55.1 lbs.	
Dimensions (installed)			
Length	1.2 m.	4' 0"	
Width	0.8 m.	2' 7 1/2"	
Height	0.6 m.	1' 11 1/2"	

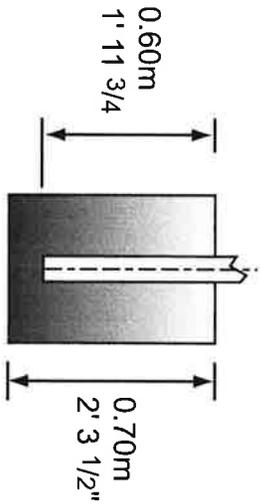
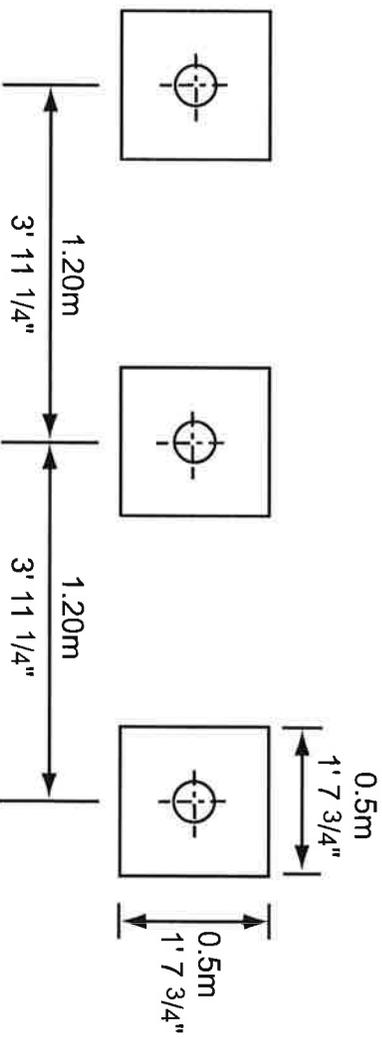
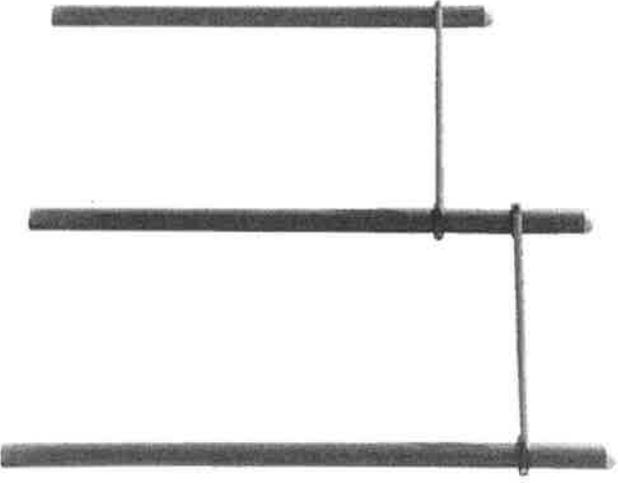


HORIZONTAL BARS

Installation Support

OUTDOOR FITNESS

(877) 517-2200 or (719) 488-3812
 support@outdoor-fitness.com



Note:

Footing depth can be adjusted based on customer's preference for the height of horizontal bars. Maximum depth unlimited. Minimum depth of post in footing is 55 cms. cms.

Weight	
Net Weight	96.0 kgs. 211.6 lbs.
Ship Weight	96.5 kgs. 212.7 lbs.
Dimensions (above surface)	
Length	2.4 m 7' 10 1/2"
Width	0.115 m 4 1/2"
Height	2.4 m 7' 10 1/2"



City Council MEMO

504 River Drive
North Sioux City, SD 57049
Phone (605) 232-4276
Fax (605) 232-0506

To: North Sioux City City Council
From: Ted Cherry – City Administrator
Date: 8/31/2016
Re: Casey's Lift Station Revised Notice

Background: During the August 1, 2016 City Council meeting the Council approved the advertising for bids for the upgrades to Casey's Lift Station. The bids were due by Sept. 1, 2016 with a completion date listed as Dec. 1, 2016.

Greg Meyer has made it aware to the administration no bids would be received. We are asking for an extension of the bid to request bids by November 30th and to extend the completion date to June 1, 2017. Greg stated the contractors he contacted said they would not be able to complete the project by the original timeframe.

By approving this revision to the bid notification the project would need to be pushed to FY2017 and would need to be considered for that years budget. Funds for the project would be put in unassigned funds at the end of the year and carried to FY2017.

Financial Consideration: Advertising costs in the North Sioux Times

Recommendation: The administration would recommend approval bid revision.

Buell Winter Mousel and Associates, P.C.
705 Douglas Street, Suite 636
Sioux City, IA 51101
712/258-4202

September, 2016

NOTICE TO CONTRACTORS

CASEY'S LIFT STATION IMPROVEMENTS

North Sioux City, SD
BWMA Project No. 22016

Sealed Bids will be received by the North Sioux City for the construction of the CASEY'S LIFT STATION IMPROVEMENTS located in the City of North Sioux City.

Description of Work: Replace existing pumps, piping, valves, construct control building, and electrical equipment for the existing wastewater lift station facility.

Bids will be received until 2:00 p.m. (CST), on November 30, 2016, at City Hall at which time they will be accepted for consideration. Bids received after this time will not be accepted.

The Work shall be started after issuance of the Notice to Proceed and shall be completed by June 1, 2017; unless an alternate is accepted for a later completion date.

If the Contractor neglects, fails, or refuses to complete the Work within the Contract Time or an extension as determined by the Engineer, the Contractor shall pay the Owner the sum of four hundred dollars (\$400.00), not as a penalty, but as liquidated damages for such breach of Contract, for each and every working day that the Contractor defaults after the time stipulated for completing the Work.

Each bidder shall submit with his Bid a certified check, cashier's check or Bid Bond in a separate envelope, in an amount not less than ten percent (10%) of the total amount of his Base Bid.

No Bidder may withdraw his Bid for at least thirty (30) calendar days after the scheduled closing time for the receipt of Bids.

Bidding documents may be obtained from Buell Winter Mousel and Associates, P.C., 705 Douglas Street, Suite 636, Sioux City, Iowa 51101, on payment of a deposit of fifty dollars (\$50.00). Upon the return of the Bidding Documents to the Engineer, in good condition, within ten (10) days after the opening of Bids, plan holders will receive a full refund.

The Owner reserves the right to reject any or all Bids and to waive informalities in Bids received.

ATTEST:

NORTH SIOUX CITY

Randy Fredericksen, Mayor

NC-1



City Council MEMO

504 River Drive
North Sioux City, SD 57049
Phone (605) 232-4276
Fax (605) 232-0506

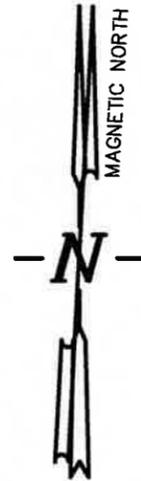
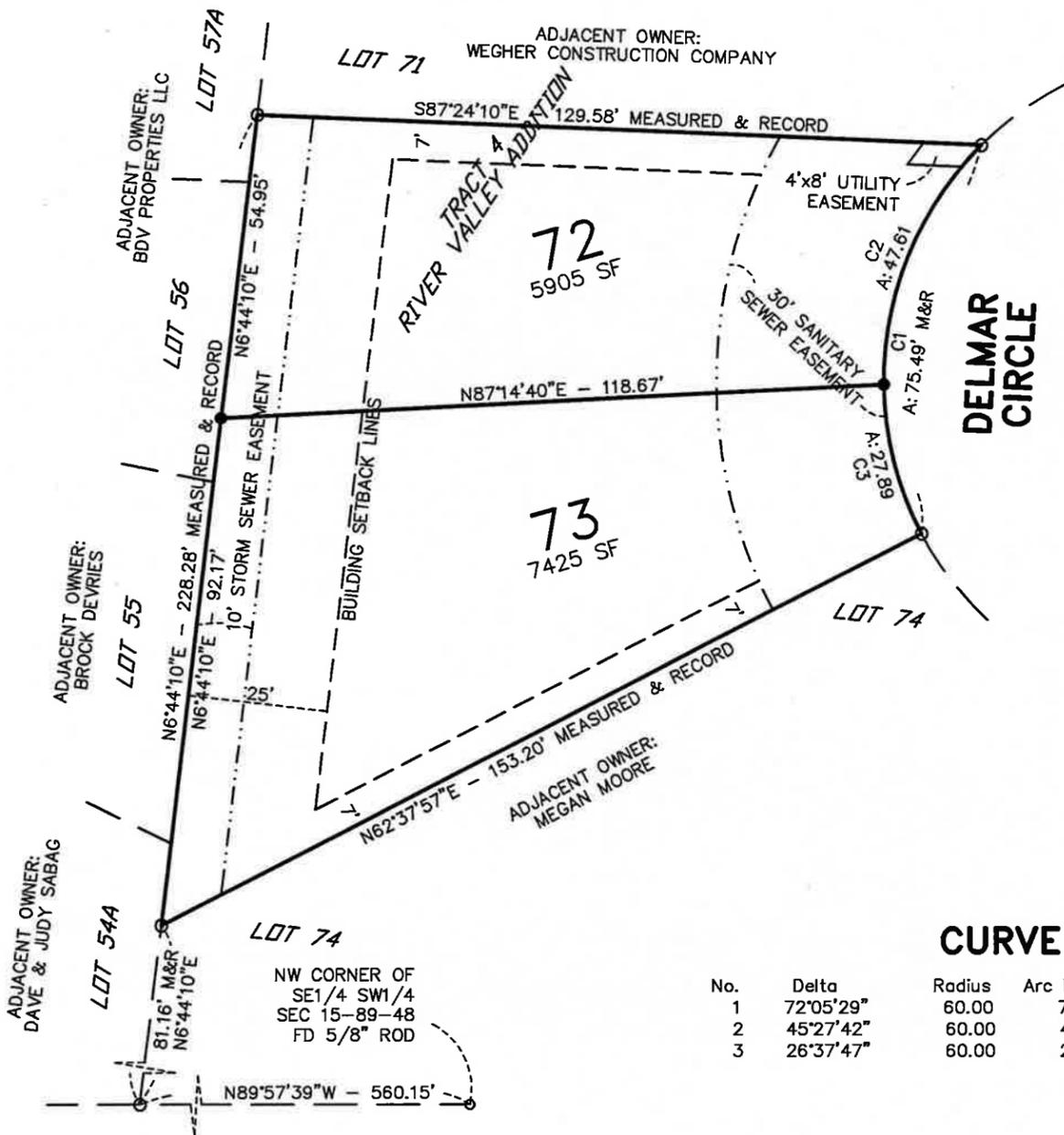
To: Planning Commission
From: Ted Cherry, City Administrator
Date: 9/6/2016
Re: Final Plat – Lots 72 & 73 River Valley

Background: River Valley has given the City the final plat for their approval on Lots 72 & 73. The plat is similar to those the commission has approved in the past. All supplemental materials have been provided.

Financial Consideration: None

Recommendation: Administration recommends the approval of the final plat for Lots 72 & 73 of the River Valley Addition.

**PLAT OF
LOTS 72 AND 73 OF TRACT 4 OF
RIVER VALLEY ADDITION
NORTH SIOUX CITY, UNION COUNTY, SOUTH DAKOTA**



MAGNETIC DECLINATION 3'5" EAST
AS PER NOAA NATIONAL CENTERS
FOR ENVIRONMENTAL INFORMATION

CURVE TABLE

No.	Delta	Radius	Arc Length	Tangent	Chord
1	72°05'29"	60.00	75.49	43.67	70.61 N8°40'41"E
2	45°27'42"	60.00	47.61	25.14	46.37 N21°59'35"E
3	26°37'47"	60.00	27.89	14.20	27.64 N14°03'10"W

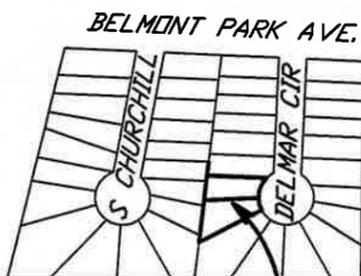
○ INDICATES FOUND 1/2" Ø IRON PIN
UNLESS OTHERWISE INDICATED

● INDICATES SET 1/2" IRON
PIN W/ YELLOW CAP #4544

TOTAL AREA IN ADDITION: 0.306 ACRES

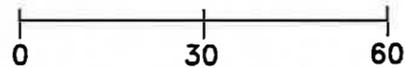
VICINITY MAP

SCALE 1" = 400'



**SUBJECT
PARCELS**

SCALE: 1" = 30'



PLOT DATE: AUGUST 8, 2016
SHEET 1 OF 2

PREPARED BY
MLS & ASSOCIATES, PLC
201 BENSON BUILDING
SIOUX CITY, IOWA
(712) 258-6844

**PLAT OF
LOTS 72 AND 73 OF TRACT 4 OF
RIVER VALLEY ADDITION
NORTH SIOUX CITY, UNION COUNTY, SOUTH DAKOTA**

PLOT DATE: AUGUST 8, 2016
SHEET 2 OF 2

NORTH SIOUX CITY PLANNING COMMISSION

BE IT RESOLVED BY THE NORTH SIOUX CITY PLANNING COMMISSION THAT THE ATTACHED PLAT OF LOTS 72 AND 73 OF TRACT 4 OF RIVER VALLEY ADDITION, NORTH SIOUX CITY, UNION COUNTY, SOUTH DAKOTA, BE AND THE SAME IS HEREBY APPROVED.

SURVEYOR'S CERTIFICATION

I, DOUGLAS J. MORDHORST, A REGISTERED LAND SURVEYOR UNDER THE LAWS OF THE STATE OF SOUTH DAKOTA, DO HEREBY CERTIFY THAT ON OR BEFORE AUGUST 8, 2016, I HAVE SURVEYED AND PLATTED LOTS 72 AND 73 OF TRACT 4 OF RIVER VALLEY ADDITION, NORTH SIOUX CITY, UNION COUNTY, SOUTH DAKOTA, WITH ACRES AND DIMENSIONS OF SAID PLATTED LOTS AS SHOWN ON THIS PLAT.

I FURTHER CERTIFY THAT TO THE BEST OF MY KNOWLEDGE, THE WITHIN AND FOREGOING PLAT HAS BEEN PREPARED FOLLOWING GENERALLY ACCEPTED PROFESSIONAL STANDARDS FOR TITLE SURVEYS. ANY CERTIFICATION EXPRESSED OR IMPLIED HEREIN APPLIES ONLY TO THE INDIVIDUAL(S), ASSOCIATION(S), AGENCY(S), AND/OR CORPORATION(S) EXPLICITLY LISTED. ANY CERTIFICATION, EXPRESSED OR IMPLIED HEREIN IS INVALID WITHOUT THE ORIGINAL SIGNATURE OF "DOUGLAS J. MORDHORST".

DATED THIS _____ DAY OF _____, 2016.

CHAIRMAN PLANNING COMMISSION

NORTH SIOUX CITY COUNCIL RESOLUTION

BE IT RESOLVED BY THE NORTH SIOUX CITY COUNCIL THAT THE ATTACHED PLAT OF LOTS 72 AND 73 OF TRACT 4 OF RIVER VALLEY ADDITION, NORTH SIOUX CITY, UNION COUNTY, SOUTH DAKOTA, BE AND THE SAME IS HEREBY APPROVED.

I, _____, CITY FINANCE OFFICER OF THE CITY OF NORTH SIOUX CITY, SOUTH DAKOTA, DO HEREBY CERTIFY THAT THE WITHIN AND FOREGOING IS A TRUE AND CORRECT COPY OF THE RESOLUTION PASSED BY THE CITY COUNCIL AT ITS REGULAR MEETING ON

THE _____ DAY OF _____, 2016.

CITY FINANCE OFFICER

MAYOR

OWNER'S CERTIFICATE

I/WE THE UNDERSIGNED, DO HEREBY CERTIFY THAT I/WE AM/ARE THE OWNER/OWNERS OF THE PROPERTY AS DESCRIBED ON THE ATTACHED CERTIFICATE OF DOUGLAS J. MORDHORST, THAT SAID PLAT HAS BEEN MADE AT MY/OUR REQUEST AND UNDER MY/OUR DIRECTION FOR THE PURPOSE OF TRANSFER, AND I/WE FURTHER CERTIFY THAT THE DEVELOPMENT OF THIS LAND SHALL CONFORM TO ALL EXISTING ZONING, SUBDIVISION AND EROSION AND SEDIMENT CONTROL REGULATIONS AS ARE APPLICABLE TO THIS PROPERTY.

DATED THIS 16 DAY OF August, 2016

Rick Wegher
RIVER VALLEY, LLP
BY RICK WEGHER, MANAGING PARTNER

COUNTY TREASURER'S CERTIFICATE

I, THE UNDERSIGNED, COUNTY TREASURER FOR UNION COUNTY, SOUTH DAKOTA, DO HEREBY CERTIFY THAT ALL TAXES WHICH ARE LIENS UPON ANY LAND INCLUDED IN THIS PLAT, AS SHOWN BY THE RECORDS OF MY OFFICE HAVE BEEN PAID IN FULL.

DATED THIS _____ DAY OF _____, 2016.

COUNTY TREASURER

DIRECTOR OF EQUALIZATION

I, THE UNDERSIGNED, COUNTY DIRECTOR OF EQUALIZATION FOR UNION COUNTY, SOUTH DAKOTA, DO HEREBY CERTIFY THAT A COPY OF THE ABOVE PLAT HAS BEEN FILED AT MY OFFICE.

DATED THIS _____ DAY OF _____, 2016.

DIRECTOR OF EQUALIZATION

STATE OF South Dakota
COUNTY OF Union } ss ACKNOWLEDGMENT

THIS INSTRUMENT WAS ACKNOWLEDGED BEFORE ME ON
THE 16 DAY OF August, 2016, BY
RICK WEGHER

Jane Parmeter
NOTARY PUBLIC IN AND FOR SAID COUNTY AND SAID STATE



Expires March 3, 2021

REGISTER OF DEEDS

I, THE UNDERSIGNED, REGISTER OF DEEDS FOR UNION COUNTY, SOUTH DAKOTA, DO HEREBY CERTIFY THAT THIS PLAT HAS BEEN FILED

FOR RECORD THIS _____ DAY OF _____ 2016 AT
_____ O' CLOCK _____ M., AND HAS BEEN FILED IN BOOK _____
OF PLATS ON PAGE _____ THEREIN.

REGISTER OF DEEDS

Prepared by:

James M. Wiederrich
Woods, Fuller, Shultz & Smith P.C.
300 South Phillips Avenue, Suite 300
PO Box 5027
Sioux Falls, SD 57117-5027
Phone (605) 336-3890

**SUPPLEMENTAL DECLARATION OF
COVENANTS, EASEMENTS, AND RESTRICTIONS**

This Supplemental Declaration of Covenants, Easements, and Restrictions (“Supplement”) dated August 19, 2016, is entered into by and between River Valley, L.L.P., a South Dakota limited liability partnership (“Developer”), with an address of 319 Dakota Dunes Boulevard, Suite B, Dakota Dunes, South Dakota 57049, Wegher Construction Co., a/k/a Wegher Construction, a South Dakota corporation, with an address of 319 Dakota Dunes Boulevard, Suite B, Dakota Dunes, South Dakota 57049 (“Declarant”), and Wegher Construction, an Iowa Limited Liability Company (“Owner”), with an address of 1255 Gateway Drive, North Sioux City, SD

RECITALS:

- A. Declarant subjected all parcels within the following described property to certain restrictions, covenants, conditions and easements as set forth in the Declaration of Covenants, Easements, and Restrictions dated January 29, 2016, recorded in the Union County real estate records on February 16, 2016 in Book 53 of Misc. on page 54 (the “Declaration”):
- Lots 76-77, inclusive, in Tract 4 of River Valley Addition to the City of North Sioux City, Union County, South Dakota, according to the recorded plat thereof (the “Declaration Property”).
- B. The Declaration Property is part of a development in North Sioux City, South Dakota known as River Valley Addition (the “Development”).
- C. Developer is the developer of the Declaration Property in addition to other property which has been made subject to the Declaration.
- D. Owner is the owner of the following described real property in North Sioux City, South Dakota (the “Additional Land”):

Lots 72 & 73, inclusive, in Tract 4 of River Valley Addition to the City of North Sioux City, Union County, South Dakota, according to the recorded plat thereof.

- E. The Declaration grants the Developer and the Declarant the right to render additional land subject to the Declaration.
- F. By reason of the Additional Land being part of the Development and within the immediate vicinity of the Declaration Property, Owner, Developer and Declarant desire to benefit and burden the Additional Land with the terms and conditions of this agreement, which will supplement the provisions of the Declaration.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is acknowledged, the parties agree as follows:

1. Declaration. Owner, Developer and Declarant declare, impose upon and charge the Additional Land with all of the restrictions, covenants, conditions and easements set forth in the Declaration (the "Restrictions"), whether of an affirmative or negative nature, all of which will constitute covenants running with the land and will be binding on, and for the benefit of, Owner, and all future owners of the Additional Land, Declarant and Developer, and all future owners of the Declaration Property and any other parcels made subject to the Declaration.

2. Additional Restrictions. The Additional Land will not be subject to any additional restrictions or burdens; however, all of the Restrictions of the Declaration will, in whole, be applicable to the Additional Land.

3. Ownership. All persons joining in this Supplement constitute the entire fee simple ownership of the Additional Land.

4. Term. The term of this Supplement will be concurrent with the Declaration.

[Signature Pages Follow]

DECLARANT:

WEGHER CONSTRUCTION CO., a/k/a
Wegher Construction

By *Rick Wegher*
Rick Wegher, President

STATE OF SOUTH DAKOTA)
 :
COUNTY OF UNION)

On this the 19 day of August, in the year 2016, before me personally appeared Rick Wegher, known to me to be the President of the corporation that is described in and that executed the within instrument, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission Expires: March 3, 2021
(SEAL)

Jane Parmeter
Notary Public – South Dakota



DEVELOPER:

RIVER VALLEY, L.L.P.

By *Rick Wegher*
Rick Wegher, Managing Partner

STATE OF SOUTH DAKOTA)

:

COUNTY OF UNION)

On this the 19 day of August, 2016, before me personally appeared Rick Wegher, known to me to be the Managing Partner of River Valley, L.L.P., the limited liability partnership that is described in and that executed the within instrument and acknowledged to me that such limited liability partnership executed the same.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission Expires: March 3, 2021
(SEAL)

Jane Parmeter
Notary Public – South Dakota



OWNER:

WEGHER CONSTRUCTION CO., a/k/a
Wegher Construction

By *Rick Wegher*
Rick Wegher, President

STATE OF SOUTH DAKOTA)
 :
COUNTY OF UNION)

On this the 19 day of August, 2016, before me personally appeared Rick Wegher, known to me to be the President of Wegher Construction., the limited liability company that is described in and that executed the within instrument and acknowledged to me that such limited liability company executed the same.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission Expires: March 3, 2021

Jane Parmeter
Notary Public – South Dakota

(SEAL)



AGREEMENT FOR RIGHT OF WAY EASEMENT

KNOW ALL MEN BY THESE PRESENTS:

That in consideration of One (\$ 1.00) Dollar and other good and valuable consideration paid to River Valley, LLP hereinafter referred to as GRANTOR, by the City of North Sioux City, South Dakota, hereinafter referred to as GRANTEE, the receipt of which is hereby acknowledged, the GRANTOR does hereby grant, bargain, sell, transfer and convey unto the GRANTEE, its successor and assigns, a perpetual easement with the right to erect, construct, install and lay, and thereafter use, operate, inspect, repair, maintain, replace and remove utilities, over, under, across and through the land of the GRANTOR, situated in Union county, State of South Dakota, said land being described as follows:

LEGAL DESCRIPTION

Lot 73, River Valley Addition, City of North Sioux City, Union County, South Dakota,

together with the right of ingress and egress over the adjacent lands of the GRANTOR, his successors and assigns for the purpose of this easement.

The permanent easement shall be the east 10 ft. of the above described property, commencing at the easterly edge of the above described property and continuing west for a distance of 10 ft.,

GRANTOR agrees not to use the easement premises in a manner which will interfere with the GRANTEES full enjoyment of the rights hereby granted and GRANTOR further agrees not to erect or construct any building or other structure or other obstruction on the easement premises, or diminish or substantially add to the ground over the easement premises.

The consideration hereinabove recited shall constitute payment in full for any damages to the land of the GRANTOR, their successors and assigns, by reason of the installation, operation and maintenance of the utilities or improvements referred to herein

GRANTEE agrees that they will, following any initial construction or subsequent repair or reconstruction of the utilities, return the premises to their former condition as is reasonably possible at no expense to GRANTOR.

GRANTEE further agrees that they will inspect, repair, and maintain the utilities on said Easement, and have sole responsibility for said activities during the term of this agreement.

The grant and other provisions of this agreement shall constitute a covenant running with the land for the benefit of the GRANTEE, its successors and assigns.

IN WITNESS WHEREOF, the GRANTORS have executed this instrument this 19 day of August, 2016

Rick Wegher

Rick Wegher, Managing Partner

STATE OF SOUTH DAKOTA)

: SS

COUNTY OF UNION)

On this the 19 day of August, 2016, before me,
Jane Parmeter, the undersigned officer, personally appeared

Rick Wegher, known

to me or satisfactorily proven to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledges that he/she/they executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

Jane Parmeter

Notary Public

My commission expires: March 3, 2021





City Council MEMO

504 River Drive
North Sioux City, SD 57049
Phone (605) 232-4276
Fax (605) 232-0506

To: Mayor Fredericksen
Council Members
From: Susan Kloostra
Date: 9/2/2016
Re: Fall Clean-Up Date Change

Background: In the February 18, 2013 meeting, the Council approved setting a perpetual schedule for the spring and fall clean-up to aide in securing the necessary dumpsters from our residential waste provider. The spring clean-up is scheduled for the second weekend in April (if it doesn't conflict with Easter) and the fall clean-up was scheduled for the second weekend in October. In the last few years, this falls on the holiday weekend for Native American Day, which is the second Monday of October.

To avoid requiring employees to work the holiday weekend, we are looking at moving it to the first October weekend. For 2016, it will be necessary to have it the third weekend as Gill Hauling will not have dumpsters available the first weekend.

Financial Consideration: None.

Recommendation: To move the fall clean-up to the first weekend of October.

/srk

Human Trafficking: A Beginning Path for Hope

"Bridging Communities Together to Create Change"



September 10, 2016 & September 17, 2016

A two Saturday event dedicated to raising awareness about Human Trafficking and an opportunity to bring area professionals and the general public together to promote change.

Saturday September 10, 2016
10:00 a.m. until 12:00 p.m.

- PBS Documentary "A Path Appears"
- Discussion

2410 W. 1st St.
Sioux City, IA 51103
(The old "Emerson School")

Saturday September 17, 2016
10:00 a.m. until 12:00 p.m.

- Human Trafficking Facts & Statistics
- Keynote Speaker: Dr. Marian Hatcher Sr. *Project Manager/Human Trafficking Coordinator/Office of Public Policy/Cook County Sheriffs Office; Chicago, IL.*

Dr. Marian Hatcher has been with the Cook County Sheriff's Office (CCSO) for 12 years. As a national expert on combating the demand for commercial sex, she has testified before the Illinois and Colorado legislatures, has been featured in multiple documentaries, including Nickolas Kristof's 'A Path Appears', which focus on her role with law enforcement. Ms. Hatcher received her BS from Loyola University in 1985, concentrating on Finance. In August 2015, she received an Honorary Doctorate of Divinity, Ambassador-At-Large and Chaplaincy from CICA International University & Seminary.

- Introduction to Services

Please RSVP at: Pathtochange16@gmail.com or
via Facebook Event: "Human Trafficking: A Beginning Path for Hope"

Proper Title:

Dr. Marian Hatcher or Rev. Dr. Marian Hatcher
Senior Project Manager/Human Trafficking Coordinator
Office of Public Policy

Updated Bio

Marian Hatcher has been with the Cook County Sheriff's Office (CCSO) for 12 years. She is Senior Project Manager for the Office of Public Policy as well as the Human Trafficking Coordinator. She coordinates several of CCSO's anti-trafficking efforts such as the "National Johns Suppression Initiative," a nationwide effort with 62 arresting agencies and more than 100 partners (including the FBI) targeting the buyers of sex as the driving force of sex trafficking and prostitution. As a national expert on combating the demand for commercial sex, she has testified before the Illinois and Colorado legislatures, has been featured in the OWN documentary Prostitution: Leaving the Life which focused on her work as a Survivor Advocate, Midwest Emmy winning Ink 180 Documentary and most recently Nickolas Kristofs A Path Appears, which focus on her role with law enforcement. She has spoken at several conferences nationwide and consulted on training projects for Demand Abolition and Shared Hope Internationals Gang TRAP series. She also facilitated training for the Office for Victims of Crime (OVC). Marian is also a member of a national survivor led organization, the Survivor Leadership institute (GEMS New York) as well as S.P.A.C.E International; SPACE stands for 'Survivors of Prostitution-Abuse Calling for Enlightenment', an International forum for survivor advocacy. In December 2013, the FBI awarded her for outstanding assistance with their investigative efforts. In April 2014 DePaul University awarded her the Helen F. McGillicuddy Award for her work in the Advancement of Women and Gender Rights and was honored by John Marshall Law School for her role in developing a sustainable legal internship on Human Trafficking with the Sheriff's Office. In 2014 she received the Shared Hope International's Path Breaker Award, presented to individuals who have dedicated themselves to tackling the demand that drives domestic minor sex trafficking. The recipients represent the multi-pronged approach required to combat demand: prevention, restoration and justice. In July 2014 her article "Ten Years and Counting" was published in Police Chief Magazine as a companion article to a piece written by her employer Cook County Sheriff Thomas J. Dart, both focused on human trafficking. She is also a member of Shared Hope International's JuST Response Expert Council and serves on their newly formed Advisory Board. She is also Coordinator for Demand Abolitions CEASE Network initiative in Cook County IL. Most recently Marian presented at the 59th convening of the Commission on the Status of Women (CSW) at the United Nations and President Carters World Summit to End Sexual Exploitation by 2025. Ms. Hatcher received her BS from Loyola University in 1985 concentrating on Finance. Her previous experiences include working at three major corporations. On August 2015, she received an Honorary Doctorate of Divinity, Ambassador- At-Large and Chaplaincy from CICA International University & Seminary, an NGO in Special Consultative Status with the United Nations Economic and Social Council, (ECOSOC).

Best regards

Marian Hatcher, Senior Project Manager, Human Trafficking Coordinator Office of Public Policy, Cook County Sheriff's Office, 3026 S. California Bldg.1

marian.hatcher@cookcountyil.gov